

2023 NEWSLETTER

Issue 2



Dzikwa Trust Fund



»» Dzikwa Trust Higher Education «« Results & Impact

Dzikwa Trust higher education support is based on tailored sponsorship agreements or scholarships and apprenticeships. Since 2006, a total of 141 motivated, gifted, underprivileged students in Dzivarasekwa have completed various tertiary studies with Dzikwa Trust support:

	University PhD Degrees	Universities Masters Degrees	Universities Undergrad Degrees	Academic Courses more than 1 year	Vocational Colleges/Training Centres less than 1 year	Totals
Female	0	7	32	10	35	79
Male	1	7	23	7	20	55
Totals	1	14	55	17	55	142

Currently, 54 students are pursuing their studies locally and abroad, supported by dedicated sponsors, government scholarships and Edu4Talent arrangements. From 2018 to date, 26 students have secured their first formal jobs. Dzikwa Trust trains its students in digital literacy, employability skills, entrepreneurship and engages corporates and professionals to offer career guidance and mentorship.

INSIDE THE ISSUE

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- Quinton Sabau working as a Graduate Trainee



My name is Talent Mangondo. I am working as a Marketing & Public Relations Assistant at Institute of People Management. I am studying for a Masters Degree in Strategic Management and Corporate Governance

I joined Dzikwa Trust in 2006 when I was in Grade 5 and enjoyed support all the way through university. In my A'level examinations in 2014, I proudly obtained 13 points, a testament to the solid educational foundation Dzikwa Trust helped me build. With continued support from my dedicated Sponsor in Finland, I embarked on a degree in Media and Society, driven by a desire to develop my confidence and make a meaningful impact through my career. I graduated with a first-class degree; an achievement recognized with the prestigious MSU book prize.

Armed with my newfound knowledge and skills, I entered the professional world with enthusiasm. I started my career in Public Relations, a field that allowed me to utilize my expertise in media and communication. I was privileged to work at the Minerals Marketing Corporation for 3,5 years, initially as a graduate trainee and later as a Public Relations Clerk. This experience provided me with invaluable practical exposure and an opportunity to contribute to the organization's communication strategies.

I am working as a Marketing and Public Relations Assistant at IPMZ. This role allows me to engage with diverse stakeholders, promote the institute's initiatives, and contribute to building its brand. Recognizing the importance of adapting to the rapidly evolving landscape of PR & Marketing, I pursued further education, I obtained certifications in Digital Marketing from Google and the Marketers Association of Zimbabwe and I completed a Diploma in Graphic Design with Macmaine School of Computing and driven by a thirst for knowledge and personal growth, I am currently pursuing a Master's degree in Strategic Management and Corporate Governance. This program will equip me with the strategic insights necessary to navigate the complexities of the corporate world. None of these accomplishments would have been possible without the unwavering support of Dzikwa Trust. They not only provided me with financial assistance but also instilled in me a belief in my own abilities and a determination to succeed. Dzikwa Trust's support has been instrumental.





My name is Tonderai Bvakacha. I am working as a Graduate Trainee at RZM Murowa Diamonds. I completed my Engineering Honours Degree in Mechatronics.

I joined Dzikwa Trust in December 2011 soon after finishing primary school and was about to go to secondary school. Little did I know that The Trust would be there to cater for all my needs, as well as guide me all the way through, until I realized my dreams. I was enrolled at a local school (Dzivarasekwa 2 High) and I turned thirteen during my first year at secondary school. Most of my adolescent age was guided by Dzikwa Trust, coupled together with school. I was mostly a busy boy since I was involved in a lot of activities around these institutions. The Trust mainly takes credit for my people skills among other soft skills, while my secondary school gave a foundation for my career. I was involved in arts and culture, at Dzikwa Trust and public speaking at school. Dzikwa Trust also gave me exposure in different sports where I learnt to relate with different kinds of people and, yes, basic communication skills. Throughout, Dzikwa Trust Staff was involved in seeing me through, as well as guiding me.

I completed my Advanced Levels in 2016 and I went on to pursue a Bachelor of Engineering Honors Degree in Mechatronics at Chinhoyi University of Technology (CUT). At CUT I was involved in Enactus Club which focuses on innovation and entrepreneurship. In 2021, I got attached at the Ministry of Health and Child Care and I got to learn how to maintain medical equipment such as anaesthetic machines, autoclaved, BP machines and baby incubators. After completing my studies at CUT in 2022, I was awarded a first class degree and a book price as well as the Vice Chancellors award. I was then invited for a project by Traico Engineering which was contracted by Willdale Bricks for a crushing plant extension project. I took part in designing and fabrication of the conveyor structure. I am now a graduate trainee at RZM Murowa Diamonds. The organization is into exploration, mining and processing diamondiferous ore to recover diamonds. My primary focus will be mechanical and electrical engineering.





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I joined Dzikwa Trust support program in 2011 going into Form 1, and finished my A'levels in 2017. My mining journey began in August 2018 with my enrollment into the Midlands State University in pursuit of a five-year Bachelor's Degree Honors in Mining Engineering. Academically, the modules are demanding but mining in the end, is a practical field. My attachment experience was in Small Scale Mines. This started in Mberengwa with Servitude for Gold which was a non-mechanized environment for a short period in 2021.

Thereafter, I went to Filabusi in 2022. In Matebeleland, I was attached to Progress Mines and later to Flora Mine, both small scale mines. From Progress Mines I was able to get a Mine Blasting License, after an Oral examination in October 2022 and thus became a certified blaster. I finished my university studies in June 2023, and graduated with an Upper Second Class Degree (2.1).

Thanks to the active inputs of Dzikwa Trust Edu4Talent initiative with the relevant industries, I got an opportunity to pursue a Graduate Trainee position with Rio Zim's CAM and MOTOR in Kadoma.

I have been working since August 2023 to date. As a graduate trainee, one is given a 24-month learning programme to adhere to, however it is paramount for one to be well versed both with the field blasting techniques whilst simultaneously staying abreast of the office duties, in preparing daily, weekly and monthly production reports, compiling annual departmental budgets and other office duties as may arise from time to time. As a Graduate Trainee the objective is to become competent in the field. I hope to sit for an Oral Exam which requires 150 shifts under the supervision of a Competent Full Blasting License (FBL) Holder such that I can attain an FBL status. I wish to pursue a Masters Degree in Mine Design and Planning and a second Masters Degree in Business Administration. This is a hope since mining is an integrated discipline incorporating a voluminous number of disciplines just to bring ore to the final end product, gold in the case of RioGold.



CALL FOR ACTION WITH EDU4TALENT

- Choose your own student to support with a scholarship & connect with young talent in Zimbabwe
- Donate to Edu4Talent general funds to keep us going
- Link us with potential grants and scholarship opportunities
- Offer your skills in PR & networking to our implementing team
- Volunteer as a mentor to offer career guidance to our students
- Offer internship and job shadowing opportunities

BANKING DETAILS

1. Dzikwa Trust Fund USD account

Stanbic Bank Zimbabwe Ltd, Minerva Branch

A/C no: 9140000915725

SWIFT: SBICZWHX

2. Children of Zimbabwe Society EUR account Nordea Bank, Helsinki, Finland

A/C no: FI76 1745 3000 0616 40

SWIFT: NDEAFIHH

3. Friends of Children of Zimbabwe Society Inc. USD account

Truist Bank, Oakton Branch, Oakton, VA 22124, USA

A/C no: 1470013859957

SWIFT: BRBTUS33

IRS approved 501 (c) (3) tax exempt charity

4. Zimbabwe Aids Orphans Society GBP account

NatWest Bank, Bromley, UK

A/C no: GB77 NWBK 6004 0287 0112 12

SWIFT: NWBKGB2L

Approved for Gift Aid by HMRC

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